

AT A GLANCE

FOUNDED IN

1993

US BASED PUBLIC COMPANY (NYSE:EPAM)

2016 Revenue Guidance

\$1.15B

2015 Revenue

\$914M



16,000 Engineers, designers

and consultants

120 of **Forbes** Global 2000 are clients

CONSTANT GROWTH

20

Consecutive Quarters

20+% growth

4

Continents

25 **Countries**



GEOGRAPHY FOCUS

North America 53%

Europe/APAC 41%

CIS

5%

INDUSTRY FOCUS

27%



Financial Services

3%

Emerging

24%

Travel & Consumer

14%

Media & Entertainment 20%



Software & Hi-tech

9% ㅁ남

Life sciences & Healthcare

SERVICE MIX

Software Engineering &

Product/Platform **Development**

QA and Test Automation

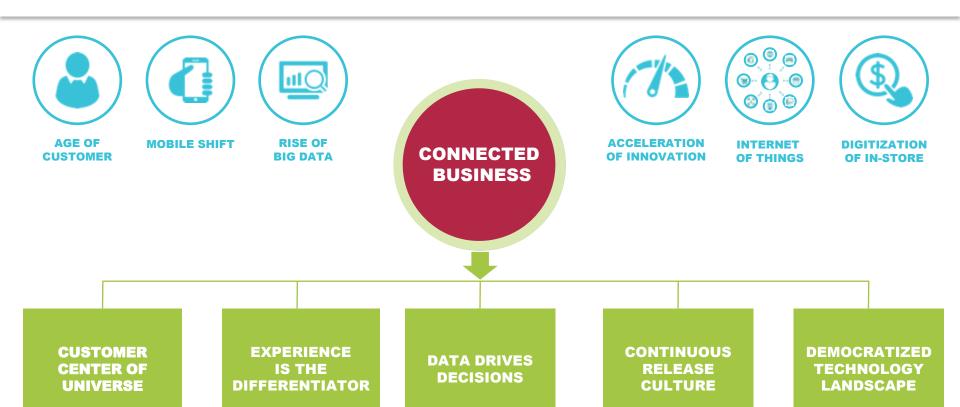
Managed Services

Infrastructure & Licensing

ENGINEERING DNA + 23 YEARS OF COMMERCIAL SOFTWARE EXPERIENCE DRIVES SHIFT TO PRODUCT AND PLATFORMS

A strong foundation in software engineering accelerated EPAM's growth in technology solutions. An additional focus on verticals created an opportunity to accelerate growth and focus on the Product Development Market from 2012 through 2015. In 2016, EPAM has become a digital orchestrator, combining the agility, innovation, expertise, and overall design sense of a digital agency with the ability to develop Platform **Enginnering &** innovative business models and the capabilities to modernize infrastructure, back-office Orchestration systems, and databases to make business processes more efficient. **Technology EPAM FOUNDED** Solutions IN 1993 Product Engineering 1990s 2000s 2012-2015 2016-2018

DIGITAL BUSINESS INCREASINGLY MEANS CONNECTED BUSINESS



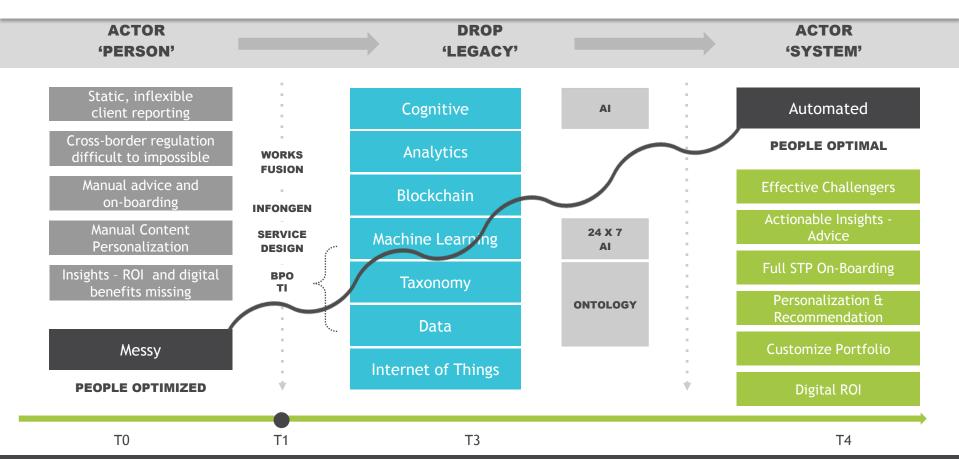
IOT BECOMES THE "PROJECT" THAT TESTS CONNECTED BUSINESS MODELS



EPAM IoT



DRIVING (some) USE CASE AND VERTICAL PARADIGM SHIFTS



DIGITAL BUSINESS

FULL-STACK SOLUTION PRACTICES

DIGITAL ENGAGEMENT

Digital Strategy& Experience

Omni-channel, Engagement, Gamification, VR/AR/Gaming

Mobility

Mobile, Social, Wearables

Commerce

ecommerce platforms, Domain-specifics

Digital Marketing

CEM, DAM, CRM, Customer Identity, Loyalty

INTELLIGENT ENTERPRISE

Data Intelligence & Architecture

Big data/data lake, data science, text analytics, real-time/streaming, search, visualization, Agile BI

Enterprise Apps

Green Field, SAP, CRM, Marketing Automation/Ops, ECM, BPM, Taxonomy, Social Enterprise

Application and Cloud Management

Infrastructure Architecture , DevOps, AppOps, SysOps

ADVANCED TECHNOLOGY

Architecture & Platforms

N-Tier, frameworks, Integration, J2XE, .NET, Scalability, Sustainability, Supportability

Embedded & IoT

Appliances, Devices, Infotainment, Robotics

Assurance

Security, QA, Testing, Automation, Performance

Agile & Lean

Agile Thinking, Eng. Processes & Tools

Business Analysis

Product mgmt. process, requirement gathering and mgmt. process, industry specifics

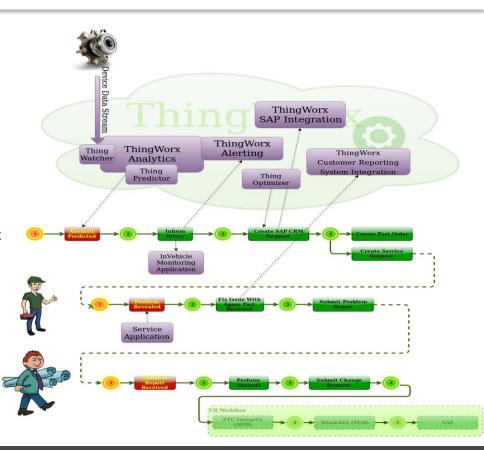
CORE ENGINEERING / PRODUCT ENGINEERING

WHAT'S OUR FOCUS?

20% 50% 30% **ENABLE A CLASS OF TARGETED IOT HELP CUSTOMERS ENGAGE EXTEND CUSTOMER SOLUTIONS SOLUTIONS** WITH EPAM EXTENTIONS THROUGH CONNECTED EXPERIENCES Independently, but mostly with Partners, Conceive new product visions/business Horizontal & Vertical Blueprints EPAM will create underlying platforms or models with incorporated PLM and Service **EPAM IP in Key Platforms** solutions that Enable IoT programs to deliver Strategy **Data Solutions** on the promise of Connected Business Solution Design (incl. Industrial), next Advanced Technology & IoT Practices generation of Informed Service Design, TRIZ Top Talent and other tailored methodologies Create with connected EX incorporating digital but also AR/VR capabilities Integrate/Orchestrate components of the strategy inside/outside the business Deliver Engagement as the outcome

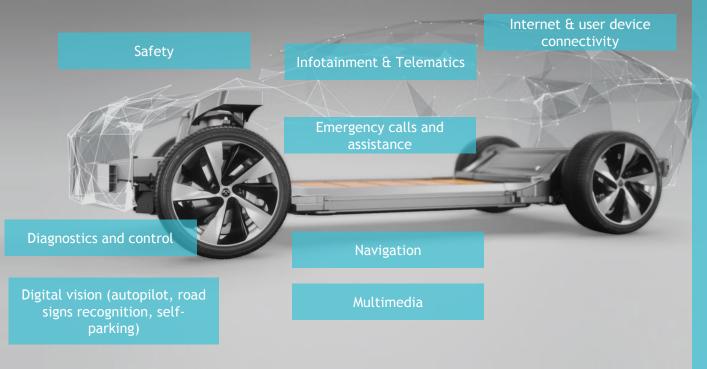
LIVEWORX DEMO SCENARIO

- ThingWorx is used to gather sensor data on component (bearing)
- Sensor data is analyzed through ThingWatcher
- Based on recognized patterns, ThingPredictor anticipates anomaly / failure
- ThingOptimizer suggests mitigating measures to driver and service technician
- Service request is filed through SAP CRM integration
- Service technician uses AR Service app to replace failing component with SAP-recommended spare
- Service technician initiates Problem Report
- Analysts and decision maker use Connected Change App to manage Change process across IT systems (PTC Integrity & Windchill, SAP ERP)



DIGITAL PRODUCT IN DIGITAL BUSINESS

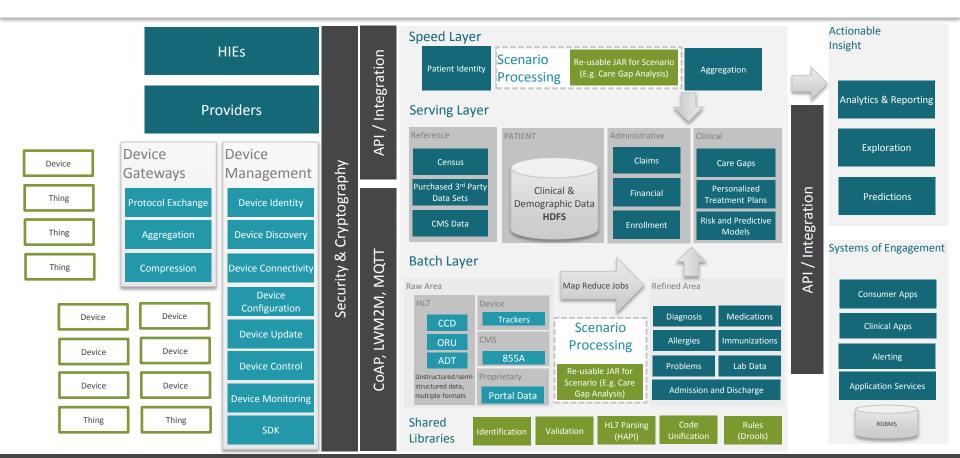
"Cars have become the 'ultimate mobile device' and we, the people, are becoming 'connected drivers'" Thilo Koslowski at Wired.



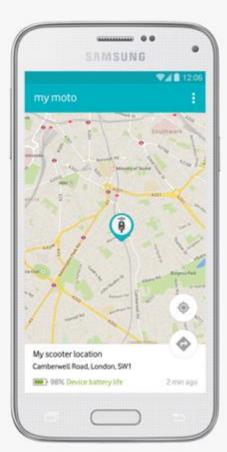
- 10 million self-driving cars
 will be on the road by
 2020
- All services on all screens
- Digital experience driven by software
- Huge value in location and user preference based services
- Enables smarter, personalized transportation



EPAM HEALTHCARE IOT BLUEPRINT



CONFIDENTIAL







CREATING NEW GPS TRACKING SERVICES FOR MOPED OWNERS

EPAM's service design team worked with Vodafone's innovation team based in Paddington UK, to help them to rapidly realize new product and service ideas.

At the beginning we facilitated a two day 'product accelerator' workshop to create concepts based around GPS tracking technology. At the end of the two day workshops we had created new "value propositions" and "paper prototypes" outlining the service, along with concepts for the industrial design of the new physical tracker product; targeted at European moped users.

Following validation and refinement of the new ideas with user in the market, EPAM assembled a mobile Scrum team to deliver an MVP app. It took EPAM's mobile team just 6 weeks to deliver working build of the digital service for Android.

In tandem our industrial design team developed the GPS tracker concept, all the way through to prototyping and assembly. The new tracker featured a two-shot molded, high gloss case with soft touch points and a high impact polycarbonate case molding. We delivered 150 GPS trackers to Vodafone ready for testing with user in the market.

IDEAS - Innovation Designed & Executed as a Service

PROGRAM PHASES ENABLE TACTICAL MAB

Innovation Readiness Assessment 1 Day Workshop 5 Day Bootcamp 12 Week Lighthouse Crowdsourced Innovation Innovation Portal Innovation Accelerator Program Innovation Management Service (Lab) TRIZ Service Design Strategic Intuition Garage / IoT / etc Lab Zero-to-One Delivery Innovation team

ENABLE	DELIVER	SUSTAIN
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STRATEGIC		
STRATEGIC		
TACTICAL, SPECIFIC	POC, PROTOTYPE, MVP	
STRATEGIC, TACTICAL, SPECIFIC	POC, PROTOTYPE, MVP	
TACTICAL, SPECIFIC	POC	
SPECIFIC	POC	TOOLS
	MVP	TOOLS, PROCESSES
TACTICAL, SPECIFIC	POC, PROTOTYPE	TOOLS, PROCESSES, PROGRAM
SPECIFIC		
STRATEGIC, TACTICAL, SPECIFIC		
STRATEGIC, TACTICAL		
STRATEGIC, SPECIFIC	POC, PROTOTYPE	
	POC, PROTOTYPE, MVP	

BUILT FOR INNOVATION: EPAM GARAGE



KEY HIGHLIGHTS

- EPAM's dedicated space for R&D
- First center located in Minsk
- Labs are expanding quickly, new locations:
 Kiev, Kharkov, Krakow, Budapest
- The first project designed by the team was the Smart Greenhouse, which won Oracle's Java Innovation Award
- See more about EPAM's Garage: https://www.epam.com/ideas/blog/driving -innovation-into-epam-garage





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